

TABLED

CHEROKEE COUNCIL HOUSE
CHEROKEE, NORTH CAROLINA
MAR 05 2020

DATE

ORDINANCE NO. 157 (2020)

- WHEREAS, the Eastern Band of Cherokee Indians established the Tribal Employment Rights Office (hereinafter TERO) under Cherokee Code Section 95-11 to increase employment of Native Americans and to eradicate discrimination against Native Americans; and
- WHEREAS, it has been determined by the Tribal Employment Rights Commission (hereinafter TERC) that amendments must be made to Cherokee Code Chapter 16C, *Gaming Revenue Allocation Plan*, to enable the Tribal Employment Rights Office to effectively fund work-force development among tribal members and to protect the tribal resources provided under TERO's work-force development program; and
- WHEREAS, current Cherokee Code Section 16C-2. - Definitions, does not include the Tribal Employment Rights Office in the definition of Tribal Entity; and
- WHEREAS, there is a need to amend the definition of Tribal Entity found in Cherokee Code Section 16C-2. - Definitions, to include the Tribal Employment Rights Office; and
- WHEREAS, changing the definition of Tribal Entity to include TERO will allow the garnishment of the Per Capita disbursements in accordance with Cherokee Code Section 16C-5(d).

THEREFORE, BE IT ORDAINED, by the Eastern Band of Cherokee Indians, in Tribal Council assembled, at which a quorum is present, that Cherokee Code Chapter 16C shall be amended to read as follows:

...

Tribal Entity shall mean only Qualla Housing Authority, Cherokee Boys Club, the Tribal Casino Gaming Enterprise, the Tribal Employment Rights Office, the Tribal Bingo Enterprise, the Cherokee Indian Hospital Authority and the Eastern Band of Cherokee Indians Community Development Corporation (Sequoyah Fund).

...

BE IT FURTHER ORDAINED that all ordinances or resolutions that are inconsistent with this ordinance are hereby rescinded.

BE IT FINALLY ORDAINED that this ordinance shall become effective upon ratification by the Principal Chief.

Submitted by: Tribal Employment Rights Office (TERO)